



achieving
for children



Exploitation and Vulnerable Person Transition Advisor

Scale point: 35- 40 | Based in Windsor and Maidenhead | Fixed Term

About the service

Our vision for Achieving for Children is simple: by putting children and young people at the heart of everything we do, we will be able to deliver improved outcomes for families and give children and young people the best start in life. This is in line with the Leaving Care service who work across the borough of Windsor and Maidenhead to support young people from the age of 16. AfC recognise the need to expand the offer to vulnerable young people that would not meet the leaving care criteria to become independent and feel safe so that they: have the skills, knowledge and confidence they need to live independently; have awareness of accommodation options; access education, training and employment; live a healthy lifestyle and access health support when they need it and develop and maintain social networks that will sustain them throughout their lives.

About the role

The Exploitation and Vulnerable Person Transition Advisor will provide practical help and direct support to young people and young adults using the service from the age of 18 who reside in the Royal Borough of Windsor and Maidenhead. They will be required to be flexible to the needs of the young people and adaptable in their approach. They will work with AfC teams to identify the appropriate cohort (and with exploitation risk) of young people and young adults. Establishing and maintaining good communication across social care and with internal and external partners in the Borough to facilitate the effective planning for and provision of support to young people that will take them into adulthood. They will build a better understanding of what support is available in the community and what services need to be commissioned in order to support or link the young adults to outreach workers/services (new or existing). This would need to happen pre- 18 to ensure a smooth transition. They will seek, listen to, and respond to the views and ideas of service users, stakeholders, and colleagues, encouraging and actively engaging in positive communications and working relationships. The postholder will implement plans and provide assistance and support to young people to help them achieve their aims, using appropriate interventions which will include group sessions and other innovative casework methods. This will include supporting young people once accommodation needs have been identified and assisting the young people through the process of securing appropriate accommodation options. They will assist and signpost young people who are seeking asylum, or who have an unresolved immigration status, including helping young people through the resettlement process and transition to benefits after they are granted leave to remain in the UK.

About you: our role specification

Qualifications

- Youth work or a related field, e.g. NVQ4 Guidance, Youth and Community Work is desirable

Skills and experience

- Experience of building strong partnerships, maintaining relationships and co-producing solutions to challenges across a diverse set of stakeholders, including children, young people and their families. Advocating the voices of those we are working with.
- Experience of direct work with young people in formal and informal settings, including needs assessment, care planning and providing advice, counselling and support.
- Proven ability to effectively use data, intelligence and evidence to create meaningful insight and to inform own decision making.
- Experience of maintaining a dataset and writing a report detailing the effectiveness of support and identifying any trends, themes and patterns.
- Knowledge of statutory legislation (for example Children's Act) and national policy drivers that will affect children's services and your role.
- Experience of using a range of methods to engage and establish productive relationships with young people and engage them in assessing needs and planning.
- Experience of building productive relationships with internal and external partners so young people get the best possible service from a range of opportunities.
- Ability to organise and prioritise work, managing conflicting work pressures and deadlines.
- Commitment to attend and contribute to team meetings and to attend meetings and forums associated with the service as required, and to contribute to the development of team practice, procedures, policy and services.
- Experience of addressing specific equality or diversity issues within your practice with colleagues/service users and taking action to solve them.

Personal attributes

- A passion for Achieving for Children's vision, mission and values (trust, value, respect) to support children and young people to live safe, happy, healthy and successful lives.
- Able to use a range of digital hardware or software to support your work effectively i.e. Microsoft or Google software.
- Strong organisational abilities including: time management, creative-thinking, problem-solving and multitasking.
- Able to work flexibly and independently with limited management oversight.
- Personal determination, drive, energy and ambition to achieve challenging objectives, celebrate success and deliver excellent outcomes for children using a strength based approach.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries in the best interests of children and families.
- Good communication and interpersonal skills that are open, honest, persuasive and pragmatic, including excellent negotiation and influencing skills.
- Car driver and daily use of a car for business purposes.

The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.

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