



Safeguarding Lead for 0 - 19 Public Health Nursing Service

Scale point: Grade 8 | Based in Windsor & Maidenhead | Permanent | Full time

About the service

The Achieving for Children (AfC) Safeguarding Lead will play a key role in the 0 - 19 Public Health Nursing Service (Health Visiting and School Nursing) in Royal Borough of Windsor & Maidenhead (RBWM). The Safeguarding Lead will be the statutory safeguarding children professional lead for the AfC Public Health Nursing Service and will be the lead responsible for issues which require escalation. The postholder will also work as part of a multi agency integrated team in the AfC Single Point of Access (SPA), the AfC Early Hub and will be the link between the BHFT Named Nurse and the organisation. There will be a requirement to support new recruits, in terms of local safeguarding processes as the service adopts a different model involving a greater number of skill mix, ie Staff Nurses and further Community Nursery Nurses.

About the role

The Safeguarding Lead is responsible for ensuring that the service meets the statutory requirement with regards to the safeguarding of babies, infants, children and young people in the borough. The Safeguarding Lead will ensure that there is robust and effective clinical governance of safeguarding children processes in place and will provide safeguarding advice in collaboration with the Named Nurse to frontline staff working with children, young people and their families. They will also represent the 0 – 19 public health nursing service in strategy meetings and in other various significant forums and meetings. They will be expected to support staff with the communication of complex and sensitive information effectively with children /young people, their parents and carers and other service users. There is an expectation that the successful post holder carries a small caseload of complex safeguarding families.

The postholder will be responsible for providing safeguarding specialist advice and support to staff on a day-to-day basis on issues relating to the safeguarding agenda and to maintain accurate records in accordance with the NMC Code (2018). The Safeguarding Lead will work closely with the Principal Health Visitor, who will be their professional counterpart and this relationship will include the development of

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practice in relation to safeguarding processes.

Qualifications

- Registered Nurse /Midwife with a Specialist Community Public Health Nursing (SCPHN) qualification
- Active Nursing and Midwifery Council registration and PIN Number
- NSPCC or other accredited safeguarding children supervision training or other relevant training
- Evidence of appropriate professional development

Skills and experience

- Relevant postgraduate experience in safeguarding children.
- Experience in leading a team and in undertaking line management, performance management and change management.
- Knowledge of relevant theory that informs practice delivery.
- Experience of building strong partnerships, maintaining relationships and co-producing solutions to challenges across a diverse set of stakeholders, including children, young people and their families. Advocating the voices of those we are working with.
- Proven ability to effectively use data, intelligence and evidence to create meaningful insight and to inform own decision making.
- Experience of keeping and maintaining records (in accordance with local policy) and producing accurate reports, presentations, written updates to a range of stakeholders (which may include families, children or young people).
- Strong clinical experience working in a community setting.
- Strong presentation skills and ability to deliver presentations to groups and various audiences.
- Commitment to your statutory duty of multi agency cooperation as a professional delivering care to children and families.
- Experience of addressing specific equality or diversity issues within your practice with colleagues/service users and taking action to solve them.
- Demonstrate the ability to be a reflective and innovative practitioner.
- Car driver, current valid full driving license and access to a car for work purposes.

Personal attributes

- A passion for Achieving for Children's vision, mission and values (trust, value, respect) to support children and young people to live safe, happy, healthy and successful lives.
- Able to use a range of digital hardware or software to support your work effectively i.e. Microsoft or Google software.
- Strong organisational abilities including: time management, creative-thinking, problem-solving and multitasking.
- Able to work flexibly and independently with limited management oversight.
- Personal determination, drive, energy and ambition to achieve challenging objectives, celebrate success and deliver excellent outcomes for children using a strengths-based approach.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries in the best interests of children and families.
- Good communication and interpersonal skills that are open, honest, persuasive and pragmatic,

The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.

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including excellent negotiation and influencing skills.

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