

# YOT Family Worker

Salary range: £24,807 to £28,247 pa (£16,761 to £19,085 actual salary) Based in Maidenhead| 12-month fixed term| 25 hours

## About the service

This role is based within Windsor and Maidenhead Youth Offending Team, which sits within Windsor and Maidenhead Early Help Directorate. We are a multi-agency team coordinated by the Local Authority and overseen by the Youth Justice Board. Our main aim is to prevent anti-social and offending behavior of children and young people, as a result we work with children and young people at different stages of the Criminal Justice System. We have a Prevention Service that supports children and young people who are at risk of engaging in anti-social and offending behavior, an Early Intervention Service for children and young people who have come to the attention of the Police and have received an out of court disposal, and finally those children and young people who are subject to statutory interventions through the Court.

## About the role

As the YOT Family Worker you will be working with our Prevention and Early Intervention clients. Through a comprehensive written assessment of the young person and their family you will be identifying an individualised intervention plan, which will help and support them to reduce the risks of further anti-social or potential offending behavior. You will be completing direct work, either one to one or in a group setting, with young people and their families. Progress and outcomes are regularly reviewed through review meetings to ensure that we are fully supporting them to progress and achieve their desired outcomes. In addition, you will be working alongside our YOT Case Workers, supporting parenting work for those cases identified where this would be beneficial. Within your capacity of the role you will be supporting young people and their families to have access to a wide range of services through signposting to local and national services. Through this role you will be contributing to our services broader aims to develop, plan, deliver, monitor and evaluate interventions to reduce first time entrants and re-offending.

# About you: our role specification

## Qualifications

- Educated to A level standard in a relevant field which can include but not exclusive to social work, criminology, law, psychology or sociology.
- Relevant professional qualification in relevant field (social work, youth justice).

## Skills and experience

- Knowledge of the Criminal Justice System in relation to young people.
- A good understanding of safeguarding and Child Protection procedures and processes.
- Experience of working in social, educational, health, youth, community or youth justice setting
- Experience of completing written assessments and reports on young people and families.
- Ability to work with young people and their families in an individual or group settings.
- To maintain service standards including accurate and timely records, individual case file recording and contribute to the collection of information by using the computerised information system database and paper files as appropriate.
- Experience of building and maintaining successful relationships, including with young people, families and professionals.
- Ability to work as part of an effective and supportive team.
- Understand and challenge all types of discrimination and to ensure that services are delivered in a way that reflects the diverse needs of our service users
- Hold a valid car license and have daily use of car.
- Desire to attend regular and relevant training and professional development to ensure knowledge, skills and understanding matters relating to offending behavior and anti-social behavior remain up to date.

## Personal attributes

- A passion for Achieving for Children's vision, mission and values (Trust, Respect and Empower) to support children and young people to live safe, happy, healthy and successful lives.
- Strong organisational abilities including time management, creative-thinking, problem-solving and multitasking.
- Able to work flexibly and independently with limited management oversight.
- Personal determination, drive, energy and ambition to overcome obstacles, achieve challenging objectives, celebrate success and deliver excellent outcomes for children. Taking a strength-based approach to managing situations.
- Commitment to resource-sharing and collaborative working within Achieving for Children and across organisational boundaries in the best interests of children and families.
- Outstanding communication and interpersonal skills that are open, honest, persuasive and pragmatic, including excellent negotiation and influencing skills.
- Commitment to an organisational culture that values equality and diversity.

*The post holder will be expected to undertake other duties commensurate with the grade of the post, including deputising or working flexibly across the week to meet the business demands. This job profile is provided for guidance only.*

Version\_0.1\_July 2020